

Curriculum vitae

Dr. Tania Bazzani, PhD

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Academic achievements

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| June 2015 – June 2017 | Post-Doctoral Fellow (Marie Curie Fellowship), Humboldt-Universität zu Berlin |
| October 2014 – May 2015 | Professor on contract – Labour Law, University of Verona, Italy |
| May 2013 – May 2014 | Research fellow - Labour Law, University of Verona, Italy |
| January 2010 - March 2013 | PhD Student - Labour Law – maximum vote (ottimo) University of Verona, Italy |
| 19/03/2013 | Addition title of <i>Doctor Europaeus</i> , University of Verona, Italy |
| January 2012 – Dec. 2012 | Co-supervisor of the Project “The territorial workfare” University of Verona, Italy |
| 01/10/2011 – 2012 | Participation to the European Self Med Project. University of Cracow |
| 27/10/2012 - 10/11/2012 01/08/2011 - 15/10/2011 | Visiting Student Welma Research Center, University of Copenhagen, Denmark |
| 28/05/2012 - 10/06/2012 | Visiting Student, Valencia University, Spain |
| 11/06/2012 - 17/06/2012; 01/04/2011 - 15/06/2011 | Visiting Student, Albacete University, Spain |
| 2004/2005 | Master in Human resources evaluation, training and development. 2nd level University Master degree, University of Padua, Italy |
| 2000 | Master’s Degree in Law: vote 102/110, University of Trento, Italy |
| October 1997 - June 1998 | Erasmus Student, Maastricht University, Holland |

List of professional activities

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| November 2014 – April 2015 November 2010 - April 2011 | Tutor of the Postgraduate Course for Labour Law Consultants University of Verona |
| June 2003 - November 2009 | Trade unionist- CISL Trade Union, Verona, Italy |
| 2006 - 2009 | Director of the regional project: Women's Rights and Gender Equality Femca CISL, Verona, Italy |
| 19/09/2005 | Title of Lawyer - Court of appeal of Venice |
| Sept. 2001 - Sept. 2003 | Apprentice lawyer: Hearing – Courts – Legal Studies Studio Legale Ballarini, Verona, Italy |

Education and training in Trade Union

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| 09/10/2006-15/01/2007 | Regional course: Equal opportunities in collective bargaining Region of Veneto, Italy - Committee on Equal Opportunities |
| 04/05/2006-07/05/2006 | Course: Equal opportunities in collective bargaining and in Trade Unions Chemical, Textile and Energy Workers' Federation, Femca Cisl, Rome |
| 27/06/2005-12/06/2006 | Course: Women in management - CISL from Veneto, Venice, Italy |
| 02/07/2004 | Course: Collective bargaining CERIL – Industrial Relations Research Centre, Verona |
| April – November 2004 | Course: Enterprise organization analysis and collective bargaining CISL National Research Centre, Fiesole, Florence, Italy |

Languages

| | | | | | | | | | | |
|---------------------------|---------------|----|----------|----|--------------------|----|-------------------|----|--|----|
| Mother tongue(s) | Italian | | | | | | | | | |
| Other language(s) | Understanding | | Speaking | | | | Writing | | | |
| <i>European level (*)</i> | Listening | | Reading | | Spoken interaction | | Spoken production | | | |
| English | | C2 | | C2 | | C1 | | C1 | | C2 |
| Spanish | | C1 | | C2 | | C1 | | C1 | | B1 |
| German | | B1 | | B2 | | B1 | | B1 | | B1 |

Other education and training

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| 18/09/00 - 22/02/01 | European Social Fund Course: Expert in Management and Development of Territorial Resources Region of Veneto, Venice |
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Teaching activities

- October 2014 – May 2015: University of Verona, Course of labour law;
- 11/11/2014: Course “Renzi’s Jobs Act and the labour law reform”, Femca (Federal Trade Union of Chemical and Textiles workers) , Verona, Italy;
- 19/12/2012: Course “Rights and duties of workers”, Fondimpresa, Lavoro e Società, Verona, Italy;
- 19/07/2012: Course “The labour market reform”, Trade Union CISL, Verona, Italy;
- 24/04/2012: Course “Towards the labour market reform”, Trade Union CISL, Verona, Italy;
- 17/04/2012: Course “Working time regulation”, GlaxoSmithKline, Verona, Italy;
- 19/03/2012: Course “The *flexicurity*”, Femca, Belluno, Italy;
- 02/03/2012: Course “The Fornero reform”, Trade Union CISL, Verona, Italy;

- 05/05/2011: Course “Atypical work and atypical contracts”, GlaxoSmithKline, Verona, Italy;
- 01/03/2011 – 01/01/2010: Weekly course on labour law for the Legal Office of the Trade Union CISL, Verona, Italy;
- 06/12/2010: Course “Labour Market”, Regional Federation of Information and Telecommunications, Verona, Italy;
- 03/12/2010: Course “The labour law n. 183/2010”, Trade Union CISL, Verona, Italy;
- 21/10/2010: Course “Temporary work and temp agencies”, IAL (Learning Innovation Work Agency), Monfalcone, Italy;
- 14/04/2010: Course “Labour reform and constitutional issues”, Trade Union CISL, Verona, Italy.

Presentations, Conferences, Seminars

- Venice, 25-26 September 2015, Presentation at the International Conference "The idea of labour law today" in Commemoration of Prof. Giorgio Ghezzi (University of Venice);
- Labour Law Research Network Conference 2015 (University of Amsterdam – 25-27 June 2015);
- Athens, 13-15th April 2015, Presentation at "The 33rd International Labour Process Conference";
- London, 1/2 August 2014, Presentation at the Conference "Social Justice 2014", London School of Economics;
- Bari, 21/22 March 2014, Presentation at the National conference, Association Aidlass, "I giovani giuslavoristi e gli studi di diritto del lavoro - In memoria del Prof. Mario Giovanni Garofalo - II edizione", ["The youth labour law researchers and labour law studies - In memory of Prof. Mario Giovanni Garofalo - second edition"], University of Bari;
- Verona, 18/01/13, Presentation at the conference: "Il workfare territoriale", Legal Department, University of Verona. [Conference "The territorial workfare"]. Title of the presentation: "L'accezione di workfare, la condizionalità, i labili confini tra assistenza e previdenza", ["The meaning of workfare, conditionality and the vague border between social assistance and social security"];
- Poland, 12/12/2012, Participation in the workshop Self-Med, Lecturer, Cracow University;
- Verona, 19/07/12, Lecturer, "La riforma Fornero", ["The Fornero reform"], Conference Cisl Verona;
- Verona, 26/06/12, Presenter and promoter of the seminar, "The territorial workfare", joint project, University of Verona;
- Denmark, September 2011, Presenter, Passive and Active Labour Market Policies in Italy, Denmark and Spain, BBQ Projects in the Science, Faculty of Law – Copenhagen University;
- Denmark, 14/11/2011, Presenter, "Au Pair Placement in Italy: Possible abuses? ", Seminar "Au pairs in Europe. A Legal Mapping and Cultivation", Welma Research Center, Copenhagen University;
- Denmark, 26/08/2011, Presenter, "Passive and Active Labour Market Policies in Italy", The annual report of Welma, Welma Research Center– Copenhagen University;
- Spain, 1/6/2011, Lecturer, "La política de activa y pasiva. Italia, España, Dinamarca y Unión Europea", ["The active and passive policies: Italy, Spain, Denmark and the UE law".], Seminario

Italo-Español: Líneas de investigación en Derecho del Trabajo, Department of Labour Law – Castilla La Mancha University;

- Verona, 24/11/2010, Presenter, "Dallo Statuto dei lavoratori allo Statuto dei lavori?", Convegno "Lo Statuto dei lavoratori", ["From the Workers' statute to the jobs' statute?"], Conference: "The workers' statute"]. Other presenters: T. Treu, G. Cazzola, Conference Cisl Verona.

Research Projects

- 1/6/2015-1/6/2017, "The implementation of the EU employment policies in Germany, Italy and Denmark" - Marie Curie Fellowship, Humboldt-Universität zu Berlin (Germany);
- 4/5/2013-4/5/2014, "Economic crisis and unemployment: how to network at local level and promote growth" – University of Verona (Italy);
- 1/3/2013-1/5/2013, "Industrial Relation as a fundamental resource: the development of collective bargaining in AIA agro-industrial group, from 1970 until nowadays", Research for Regional Cgil Trade Union;
- 1/06/2011-17/01/2013, "The territorial workfare" – University of Verona, Enti Bilaterali (Italy). Project characterized by an interdisciplinary approach;
- 01/10/2011-2012, Participation to the European Self Med Project – University of Cracow (Poland).

List of publications

- Conference paper: "Le guidelines europee in tema di politiche attive e ammortizzatori sociali e l'ipotesi di un approccio alla cittadinanza sociale", Venice, 25-26 September 2015, Presentation at the International Conference "The idea of labour law today" (University of Venice) in Commemoration of Prof. Giorgio Ghezzi;
- Conference paper: "Searching for new possibilities for the sustainability of social security", Labour Law Research Network Conference 2015 (University of Amsterdam – 25-27 June 2015);
- "Quarant'anni di contrattazione collettiva in Aia", [Industrial Relation as a fundamental resource: the development of collective bargaining in AIA agro-industrial group, from 1970 until nowadays], *Economia e società regionale*, 2015/n. 1;
- Book Editing: *Il coordinamento degli attori del mercato del lavoro*, edited by Prof. Donata Gottardi and Tania Bazzani, Department of Law - University of Verona, Esi Publishing, Napoli, March 2015;
- "Il coordinamento tra gli attori del mercato del lavoro territoriale: suggestioni normative e spunti dall'esperienza progettuale Veronese" [Workfare in Italy: a European perspective, a comparative view and suggestions from the local system], in *Il coordinamento degli attori del mercato del lavoro*, edited by Prof. Donata Gottardi and Tania Bazzani, Department of Law - University of Verona Publishing, Esi Edizioni, Napoli, March 2015;

- Conference paper, "The re-configuration of working time in an age of austerity. Comparing the Italian case with the Danish and Spanish systems in a European Union perspective", The 33rd International Labour Process Conference (13-15th April 2015);
- "Unemployment benefits during the crisis: Denmark, Italy and Spain", *Revue de Droit comparé du Travail et de la Sécurité sociale*, 2014/n. 3;
- Conference paper, "The institutions that provide unemployment benefits and activation services", selected by the London School of Economics for the Conference Social Justice 2014, 1st and 2nd of August 2014, published on the website <http://www.socialjustice2014.org/>;
- Conference paper, "Le politiche attive e passive in Italia: attuazione della strategia europea di *flexicurity*. La lettura delle questioni irrisolte nella prospettiva danese", [The active and passive policies in Italy: implementation of the European strategy of flexicurity. Analysis of the open issues in the Danish perspective], selected by AIDLASS, the Italian Association of Labour and Social Security Law, for the Labour Law Conference at the University of Bari, 21/22 March 2014;
- "La protection contre le chômage en temps de crise au Danemark, en Italie et en Espagne", *Revue de Droit comparé du Travail et de la Sécurité sociale*, 2014/n. 1;
- "Rete e problema occupazionale: i recenti interventi normativi", [Networking and employment policy: recent legislation], *Diritti Lavori Mercati*, 2014/n. 2;
- Book Editing: *Joint project, Il workfare territoriale*, edited by Prof. Donata Gottardi and Tania Bazzani, Department of Law - University of Verona, Esi Publishing, Napoli, January 2014;
- "Il workfare in Italia: prospettiva europea, sguardo comparatistico e spunti dal sistema territoriale" [Workfare in Italy: a European perspective, a comparative view and suggestions from the local system], in *Joint project, Il workfare territoriale*, edited by Prof. Donata Gottardi and Tania Bazzani, Department of Law - University of Verona Publishing, Esi Edizioni, Napoli, January 2014;
- PhD thesis, *L'intreccio tra politiche attive e passive: possibili sviluppi. Analisi critica del sistema italiano con riferimento ai modelli danese, spagnolo e alle tendenze nell'Unione Europea*, [The relationship between active and passive labour market policies: possible developments. Critique analysis of the Italian system in relation to the Danish, Spanish and EU systems], 2013, http://www.dsg.univr.it/documenti/AllegatiOA/allegatooa_30671.pdf, quoted in the First National Report 2013, *Gli enti bilaterali in Italia*, [The Bilateral Entities in Italy], Italialavoro (National Agency, Ministry of Economy and Finance), 2013;
- Paper, "Au Pair Placement in Italy: Possible abuses?", Seminar "Au pairs in Europe. A Legal Mapping and Cultivation", Welma Research Center, Copenhagen University Denmark, 14/11/2011;
- Brief Paper, "La política de activa y pasiva. Italia, España, Dinamarca y Unión Europea", ["The active and passive policies: Italy, Spain, Denmark and the UE law".], Italo-Spanish Seminar "Researching in Labour Law", Seminario Italo-Español: Líneas de investigación en Derecho del Trabajo, Department of Labour Law – Castilla La Mancha University, Spain, 1/6/2011.

Articles published in the biannual Journal "*Quaderni Ceril*", CERIL – Industrial Relations Research Centre:

- "La rilevanza del rapporto tra economia e lavoro nella crisi sociale", [The relevance of the relationship between economics and work in the social crisis], *Quaderni Ceril*, November 2010, n. 7/8;
- "Crisi: sostenibilità di sistema e opportunità contrattuali", [Economic crisis: the sustainability of the system and collective bargaining opportunities], *Quaderni Ceril*, May-November 2009, n. 5/6;
- "I cambiamenti che ancora mancano al lavoro", [Work's changes that are still missing], *Quaderni Ceril*, November 2008, n. 4;
- "Il valore del lavoro nella riflessione di una sindacalista", [The value of the job in a unionist's reflection], *Quaderni Ceril*, May 2008, n. 3.